



EASA
European Aviation Safety Agency

Aircrew Action Plan Conference

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Conclusions & next steps

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Minimum Cockpit Occupancy

- Main topics discussed
 - The performance based concept behind the new SIB
 - The two-step approach → risk assessment and then the minimum cockpit occupancy procedure
 - Risks related to new business models

- Improvements and possible fine tuning
 - Wording can still be improved to highlight the need to “minimise risk”
 - Consider providing more guidance material for the operators to perform risk assessment
 - Add to the revised SIB that any residual risk needs also to be assessed



Pilot support programme

- Main topics discussed
 - Costs
 - Training of peers
 - Support from management
 - Data protection and confidentiality
 - Just culture
 - Support system in small organisations
 - Initiatives at EU level on sharing expertise and resources
 - Need for reporting of serious cases
 - Support and fear of loss of licence
 - International dimension → ICAO
- Improvements and possible fine tuning
 - More clarity for access to relatives and family members



Airlines pilot testing: Psy. assessment

- Main topics discussed
 - Accreditation / recognition of psychologists
 - Role of the professionals, the operators and the NAAs
 - Distinction between class 1 medical exam. and selection
 - Competence and knowledge of psychologists in aviation
 - Practical issues related to the implementation of the proposal → the reality across Member States
 - Selection, human resource management and training
 - Selection for different purposes and objectives

- Improvements and possible fine tuning
 - Input from the EAAP* to be considered *European Association for Aviation Psychology



Class 1: psychology/psychiatry

- Main topics discussed
 - The role of the AMEs, the psychiatrists and the psychologists
 - The distinction between the Class 1 medical examination and the selection process of Airlines
 - Real need for the proposed regulatory text
 - The link with AME competence and training

- Improvements and possible fine tuning
 - Better wording “Comprehensive mental health examination”
 - Improvement of the application form to include reporting on drug and alcohol
 - SIC limitation for a duration to be determined by the Licensing Authority



OPS: Misuse of psychoactive substances

- Main topics discussed
 - Systematic and random testing
 - All safety critical personnel
 - Involvement of peer support
 - Testing by operators and TCO
 - Dealing with false positive
 - Denial reinforced with random testing
 - Random testing is still controversial
 - Random testing as part of follow up
 - OTC medication (*Over the counter*)

- Improvements and possible fine tuning
 - Reconsider moving elements from GM to AMCs
 - Clarity in regulation to use risk basic approach



MED: Misuse of psychoactive substances

- Main topics discussed
 - Methods, standards, technical issues and reasons for the proposal
 - Link to peer support
 - Impartiality, review process and independence
 - Medication and management of risks
 - Cost effectiveness and principle of safety management
 - Clarity of the proposal and link to just culture and modern safety management
 - Positive and negative effects on self reporting and denial

- Improvements and possible fine tuning
 - Random testing as part of the renewal
 - Preannounced testing campaigns



AME: Oversight & networks

- Main topics discussed
 - The need for a competency based approach to AME proficiency
 - The need for support networks
 - Actual active networks and virtual networks
 - Face to face and online
 - Link of networks with NAAs and AeMC
 - Confidentiality issues and access to data
 - Aspects related to small countries and Assessor's role.
 - Isolated AMEs
 - Facilitating the identification of the “Shopping” for certificates
- Improvements and possible fine tuning
 - None suggested during the conference

➤ Main topics discussed

- Link to the BEA report and the safety recommendation
- The importance of the subject and its extent
- Role of the Agency, the Commission and the National Authorities
- The need for a proposal and the concepts that may be considered.

➤ Suggestions?

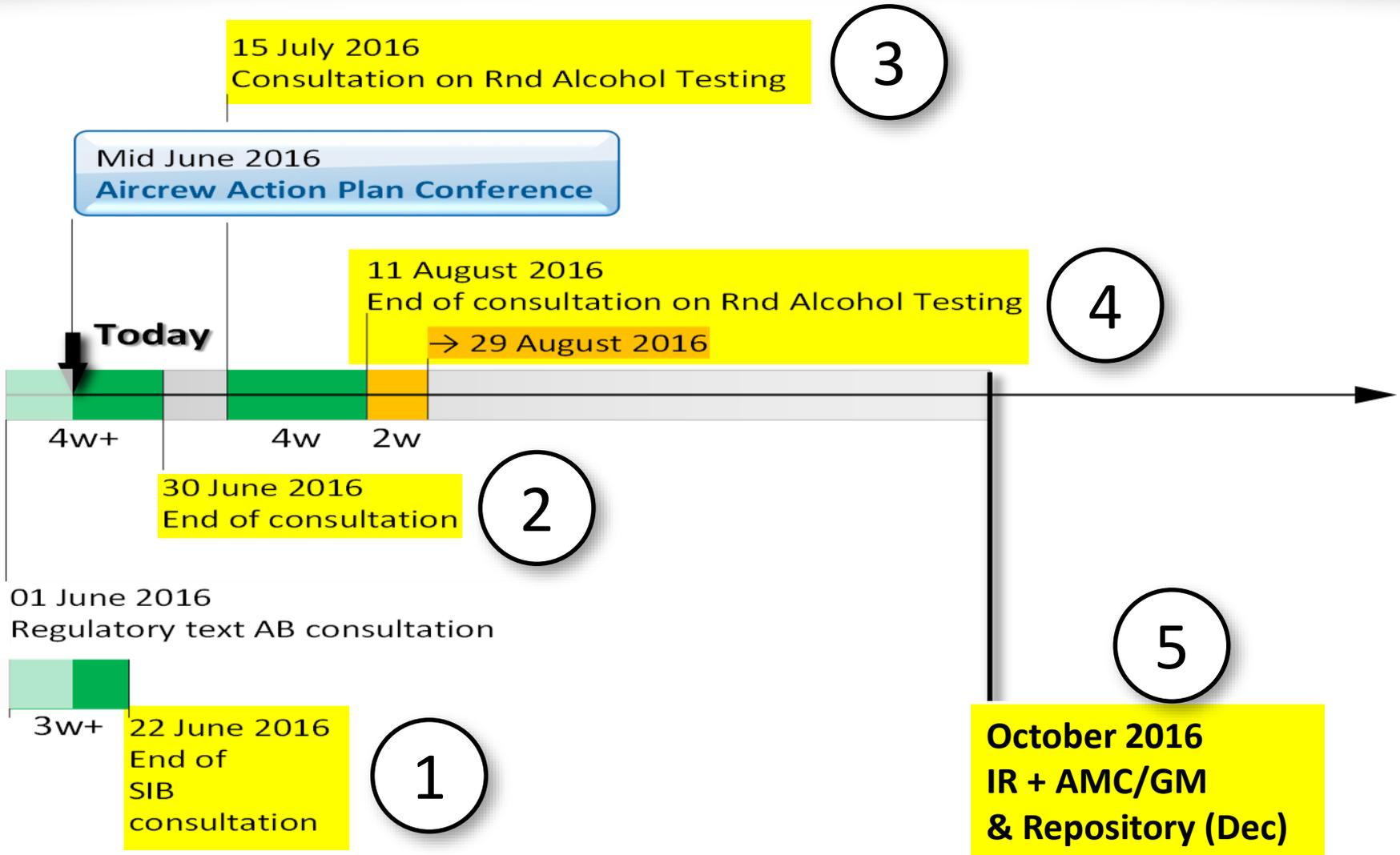
- None from the conference



- Major issues identified by the stakeholders during the previous consultation steps have been captured and reflected in the regulatory texts proposed
- Improvement and fine tuning will be done following this Conference
- Current on-going consultation process (ending on 30 June) will certainly help identifying additional areas of improvement



Next steps





You may still contribute

Through the consultative bodies supporting the Agency
<http://easa.europa.eu/easa-and-you/consultative-bodies>

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Consultative bodies

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**Thank you for
your attention**

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